



## Human Resources Committee Meeting

Wednesday, March 22, 2023  
3150 S.W. 3<sup>rd</sup> Avenue – 8<sup>th</sup> Floor  
The Children's Trust – Training Room  
11:00 a.m. – 12:00 p.m.

### AGENDA

#### Board of Directors

Kenneth C. Hoffman  
Chair

Pamela Hollingsworth  
Vice-Chair

Mark A. Trowbridge  
Treasurer

Karen Weller  
Secretary

Edward Abraham, M.D.

Laura Adams

Matthew Arsenault

Daniel Bagner, Ph.D.

Hon. Dorothy Bendross-Mindingall, Ph.D.

Ta'Myah Byars

Hon. Danielle Cohen Higgins

Morris Copeland

Lourdes Diaz

Victor Diaz-Herman

Mary Donworth

Richard P. Dunn II

Gilda Ferradaz

Hon. Norman S. Gerstein (Ret.)

Lourdes P. Gimenez

Nicole Gomez

Valrose Graham

Mindy Grimes-Festge

Malou C. Harrison, Ph.D.

Nelson Hincapie

Marissa Leichter

Annie R. Neasman

Maria Norton

Clara Lora Ospina, Psy.D.

Hon. Orlando Prescott

Javier Reyes

Hon. Alex Rizo

Hon. Isaac Salver

David Lawrence Jr.  
Founding Chair

James R. Haj  
President & CEO

County Attorney's Office  
Legal Counsel

11:00 a.m. **Welcome and opening remarks**

Gilda Ferradaz  
*Committee Chair*

11:05 a.m. **Public Comments**

Gilda Ferradaz  
*Committee Chair*

11:10 a.m. **Approval of April 7, 2022, Human Resources  
Committee minutes summary**

*(Addl. Items packet, Pgs. 2)*

Gilda Ferradaz  
*Committee Chair*

11:15 a.m. **Discussion Items**

Gilda Ferradaz  
*Committee Chair*

- Review evaluation of President/CEO

11:50 a.m. **Any other business**

12:00 p.m. **Adjourn**

### **Reminder:**

**Next HR Committee Meeting: \*Wednesday, April 5, 2023**

The public is allowed to comment on a specific agenda item but must register with the Clerk of the Board prior to being allowed to comment.



**Human Resources Committee Meeting Summary  
Summary of Actions Taken  
April 7, 2022  
2:15 p.m. – 3:15 p.m.**

**The Human Resources Meeting on April 7, 2022 was held with a quorum of members physically present:**

**Committee members in attendance:** The following members attended in person: Gilda Ferradaz, Karen Weller, Mary Donworth, Lourdes Gimenez, Laura Adams, Mindy Grimes-Festge, Pamela Hollingsworth, and Kenneth C. Hoffman (ex-officio).

**Legal Counsel in attendance:** Leigh Kobrinski.

**Staff in attendance:** James Haj, Imran Ali, Joanna Revelo, Juana Leon, Jack Bentolila, William Kirtland, and Muriel Jeanty.

**Guests in attendance:** Stasey Whichel and Idarmis Losada.

**Meeting was called to order at 2:57 p.m. by Gilda Ferradaz, Chair of the Human Resources Committee.**

**Motion to approve the March 21, 2022 Human Resources Committee meeting minutes was made by Karen Weller and seconded by Lourdes Gimenez. Motion passed unanimously, 6-0.**

**Motion to recommend the proposed Pay Plan presented by Staff to the Board of Directors on April 7, 2022 was made by Mary Donworth and seconded by Pamela Hollingsworth. Motion passed unanimously, 7-0.**

**Resolution 2022-A: Motion to recommend the resolution to the Board of Directors on April 18, 2022 was made by Mary Donworth and seconded by Mindy Grimes-Festge. Resolution recognizing and designating Juneteenth as a paid legal holiday to be observed by The Children's Trust on June 19 of each year. Motion passed unanimously, 7-0.**

**Meeting adjourned at 2:53 p.m.**